

Special Education Teacher

Be Part of Us!

- **United Auburn Indian Community** (UAIC) is actively searching for a **Special Education Teacher**
- We are a federally recognized Native American tribe, dedicated to improving the welfare of our Tribal Members, our employees, and the surrounding communities.
- UAIC allows employees to be innovative and forward-thinking while working in an environment that respects tradition.
- We provide **100% employer paid** Medical, Dental, & Vision benefits for you and eligible family.
- We contribute to your retirement account **starting at 4%, whether or not you contribute** yourself.
- **Complimentary, on-site breakfast & lunch provided.**
- Salary for a full school year's contract (186 days) for this position is \$55,944 - \$96,313 depending on education and experience.
- **Please visit <https://www.auburnrancheria.com/careers/> to apply**

Position Summary

Under the general supervision and guidance of the School Principal and the direct supervision of the Support Services Support Manager, incumbent provides instruction, assessment, and program planning for United Auburn Indian Community school children in the areas of special education.

Job Functions

Essential Functions

- In a team-teaching environment, the incumbent and the general teacher work together maintaining joint responsibilities for specific instruction that is to occur in a classroom setting; the team of teachers works together as equal partners in interactive relationships, with both involved in all aspects of planning, teaching, and assessment.
- Provides instruction, assessment, and program planning in the areas of special education.
- Assists and conducts assessments as needed to determine students' academic levels, interests, learning styles, and learning disabilities.
- Compiles assessment evaluation reports to include: referral and background information, tests administered, test results, and recommendation for services.
- Responds to inquiries and provides information, recommendations and interpretation of student records and progress; confer with parents/guardians, and appropriate education personnel regarding results of evaluation and recommendations for additional services and/or referrals.
- Participates in preparing individual education plan goals and objectives for eligible students; suggests alternate resources or programs when appropriate.

- Recommends referrals for additional services such as counseling or enrichment activities.
- Serves as an informational resource for students, parents/guardians, school personnel and community programs.
- Prepares and maintains a variety of records and reports related to assigned activities and student progress and behavior; retrieves official records for parents/guardians and school personnel as requested.
- Researches, obtains, and provides instructional materials for special education services.
- Participates in continuing education as appropriate for the job responsibilities and implements new skills and abilities.

Non-essential Functions

- Other duties as assigned.

Knowledge, Skills, and Abilities

Knowledge

- Knowledge of appropriate practices and procedures of instruction, assessment, and program planning in special education.
- Understanding of students with special education needs.
- Knowledge of child guidance principles and practices related to children with special education needs.

Skills

- Strong interpersonal skills
- Strong oral and written communication skills
- Record keeping and reporting skills
- Research and analytical skills

Abilities

- Ability to monitor and evaluate student progress.
- Ability to research, obtain, and provide instructional materials for special education services.
- Ability to maintain confidentiality.

Qualifications

Minimum requirements

- Education: Teaching credential or equivalent, authorizing service in Special Education Instruction
- Experience: 3 or more years' experience teaching special education.

Preferred qualifications:

- Direct experience working with Native American children or adults, or a background in the philosophy regarding the education and health of Native American children and adults.

Special Requirements

Must maintain STRICT CONFIDENTIALITY of all UAIC information received in trust and confidence.

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